

## **Project Write-up for the Proposed school**

### **Name of the school**

Name of the school shall be Naurey Golden Soils Secondary School

### **Mission statement**

Naurey Golden Soils Secondary School aspires to be a unique school in providing a wholistic education in Tanzania. The education therefor will focus on both the physically, mentally, spiritually and intellectually part of the development of the students.

### **Vision Statement**

Naurey Golden Soil Secondary School is known for the high professional level and a school where all students regardless of their social and economic conditions are ensured equal opportunities to learn and develop.

The main objective is that students turn out to be active citizens participating in social and cultural life.

The vision is to create a community of well-taught, transformed and independent young global citizens.

### **School Motto**

Wholistic education

### **Main Objective /Goal**

The main objective of Naurey Golden Soils Secondary school is to provide affordable secondary education to Tanzania and non-Tanzanian students by employing a wholistic approach. The school aims at enabling students to be part of the learning process unlike traditional education whereby the teacher is the main provider and the student remains the receiver of education.

### **Future Development Plans**

Naurey Golden Soil Secondary School opens in February 2018 with 80 students in two streams of form ones. After its inception and depending on interest and need of the community, the school may enroll students for form two. Students will come from other secondary schools and the aim is to enroll at least 40 students. For a start, the school will renovate and use the existing old buildings for boy's hostel and one classroom will be used as a girls' hostel. The existing old house within the school premises will be used as a temporary dining room for students.

In the second half of 2018 Naurey Golden Soil secondary school aspires to reconstruct and renovate the current living house of the owner of the school that will be turned into a permanent girls' hostel. Upon acquisition of funds, construction for boys' hostels will be launched in the second half of 2018. Otherwise the old but renovated old buildings will go on being used as boys' hostels. In the first half of

2019 construction of a dining/conference hall will start. The room within the school building that will be used as a hostel for girls will be used as a classroom in the beginning of 2019.

### **Sources of Funds for Construction and management of the school**

There are and will be several sources of funds for construction and management of Naurey Golden Soil Secondary School. Some of them are:

1. Pension from the owner of the school
2. Salary from consultancies
3. Sale of property
4. Donations from friends and institutions
5. Auction of materials/items
6. Loan from the bank

### **Other sources of funds for further construction and management of the school**

When the school starts running, we expect to get more funds from the following:

1. Sale of registration forms
2. School fees
3. Donation from schools and institutions sending their teacher students for internship
4. Donation from other donors

### **Medium of Instruction**

Medium of instruction will be English except Kiswahili, which will be taught, as a subject but also as a language.

### **Purpose/Objective of establishing the school**

The main objective of establishing Naurey Golden Soil Secondary school is to complement the good intention of the government of Tanzania to provide quality education to her students. The school aims also at providing education in a unique manner but following the same Tanzania education curriculum and syllabus. The uniqueness of the school will be teaching by involving students through a learner-centered approach whereby the student becomes part in the learning process.

### **Size of the school**

The school is expected to have form one to form four (ordinary level) to start with. After four years the school may continue with form five and form, six (advanced level). The school will also have three science laboratories for Physics, Chemistry and Biology. There will be a library, staff room for teachers, head of the school office, school manager's office and secretary's office. Other buildings will be a dining/assembly hall, girls' hostels and boys' hostels. The school is expected to have forty students in each class and each form will have two streams. The Ordinary level classes will have a total of 320 students. Advanced level classes will have a total of 160 students. The total number of students from form one to form six is expected to be 480.

**Size of the class**

Each class will have 40 students. The area of each classroom is 10m x 9m. The size of the classroom is expected to be bigger than normal a classroom size to enable different methodologies of teaching to apply in order to fulfill the uniqueness of Naurey Golden Soil Secondary school.

**Location of the school**

Naurey Golden Soil Secondary School is located in Nkoanrua ward, Meru District, Arusha region in Tanzania. It is along the Machumba – Nkoanrua road about 2 km from the Arusha-Moshi tarmac road. It is 15 km East of Arusha town and 4 km from the small town of Tengeru.

**Size of the proposed school land**

The size of the land of the proposed school is two acres. In the future, it is expected to be three acres. This land is expected to be enough for the construction of all school buildings, sports grounds for football, volleyball and netball.

**Catchment area**

To start with, the catchment area of Naurey Golden Soil Secondary School will be Arumeru district where the school is located. Otherwise, the school will attract students from all over Tanzania and outside Tanzania for interested students. Advertisement of the school will be through local TV, Newspapers, churches, mosques, word of mouth and others. Through advertisement, the majority of Tanzania will have the information about Naurey Golden Soil Secondary school. Before the school is opened, there will be an open day for parents, students and all other interested stakeholders to visit the school and get all relevant information about how the school will operate. It is therefore expected that in 2018 February the school will be able to enroll the required number of students – 80.

**Admission**

Naurey Golden Soil Secondary School will admit form one students from January/February 2018. This will be after the standard seven pupils of 2017 have sat for their primary school leaving examinations. The school will also admit students from other schools who would like to shift to Naurey Golden Soil Secondary School. Depending on need and request from interested parents and students, Naurey Golden Soil Secondary School may receive form two students in 2018.

**Curriculum**

Naurey Golden Soil Secondary School will follow the Tanzania National curriculum like most other secondary schools. The syllabus will be the same but the teaching and learning methodologies will be different and unique. Teaching will be done in the most participatory manner where students will be part in the learning process.

## **Open day**

Before the school commences, there will be an open day where the Arusha community and other education stakeholders from other parts of the country especially our neighbors of Kilimanjaro and Manyara regions will be invited to visit the school and get to learn more about how the school is expected to operate and develop. The invited visitors and others will have an opportunity to share and advise the school management on how it should develop.

## **Teaching regime**

### *- Performance indicators*

Students' performance will be measured by weekly, monthly and terminal tests/examinations. There will be group works where individual groups will discuss and present in and for the whole class. The quality of each presentation will be continuously rated and recorded. Students will have their daily journals during outside classes and excursions. Each student or study group will present to the rest of their class what they have learned.

### *- Slow learners*

Slow learners will learn more during group discussions. Each member of the group will be obliged to actively participate in group discussion present in the class. They will also be given remedial classes after classes especially on the subjects they have problems with. Individualized teaching is another way to be used by teachers to attend each slow learner individually. There will be exposure trips for students with learning problems where they will be exposed to scenarios and environments related to their challenges. They will therefore be able to relate such environments and scenarios with the lessons and or subjects they have problems with.

### *- Discipline*

Naurey Golden Soil Secondary School will respect and acknowledge the rights of all students. Corporal/physical punishment will not be applied to discipline students. Dialogue between teachers and students will be paramount in disciplining students. Extracurricular lessons and activities will be used to occupy students all the time to reduce boredom and chances for students to commit offences, which would make teachers, punish students.

### *- Staff appraisal*

Naurey Golden Soil Secondary school will establish an annual staff appraisal for its entire staff to ensure sustainable quality running of the school. Teachers and other members of staff will set their standards of operation to guarantee quality provision of education and other services of the school. The school manager and the head master or mistress will supervise appraisal.

## **Teaching staff**

Naurey Golden Soil Secondary school will employ the best and competent teaching staff. The headmaster or headmistress will lead the school. There will be a second master or second mistress, an academic master and other teachers. As the school grows, more teaching staff will be employed and there will be departments for each of the subjects taught at Naurey Secondary school.

#### **Non-teaching staff**

Naurey Golden Soil Secondary School will have several non-teaching staff members such as the school manager, school administrator, school secretary, school bursar, cooks, security staff and driver. More non-teaching staff will be employed as the school grows.

#### **Remuneration schedule**

Naurey Golden Soil Secondary School will pay its staff every end of the month according to the directives of the government of Tanzania. However, the school will strive to improve teachers', non-teaching staff salaries, and other related allowances. This will be done as a motivation for retention of its staff.

#### **School terms**

Naurey Golden Soil Secondary School will have two terms as all other secondary schools in Tanzania. Each term will have a break of two weeks for midterm holidays.

#### **Social services to be offered by the school**

Naurey Golden Soil Secondary School will have several social services such as hostels for both girls and boys, cafeteria that will provide meals for students and school staff, a dispensary to offer health services for students and other staff of the school. Other services will be a school shop, stationery and a barbershop for students. As the school grows, there will be more facilities as per needs of the school community.

#### **Construction – Phases 1- 3**

Naurey Golden Soil Secondary School will be built in three storey and in three phases. Phase one will be for four classrooms (form one A and B and form 2 A and B), one laboratory, reception, headmaster's office, manager's office and secretary's office. The first phase will also have six washrooms for girl students and six washrooms for boy students. Phase two – second floor will have four classrooms (form 3 A and B and form 4 A and B), a laboratory, Administrator's office, boardroom and computer room. Phase two will also have six washrooms for girl students and six for boy students. Phase two will also be for a construction of a kitchen/dining hall. Phase three or second floor will have four classrooms (form 5 – two streams and form 6 – two streams. In this phase, there will be one laboratory, a computer laboratory, three department offices and twelve washrooms.

**Types of buildings: to be constructed i.e classrooms, kitchen etc.**

The following buildings will be constructed for Naurey Golden Soil Secondary School: classrooms, kitchen/dining hall, dormitories for boy students and girl students, science laboratories, computer laboratories and offices.

**Other funds required:**

Apart from building construction, Naurey Golden Soil Secondary School requires funds to purchase furniture such as desks, tables, shelves notice boards and others. The school will also need to purchase computers, LCD projectors, screens, photocopier machines and other materials, which will be needed for the functioning of the school. More funds will be needed for salaries and allowances for the staff, stationeries, textbooks for various subjects and other learning and teaching materials.

**Technical aspects**

Naurey Golden Soil Secondary School has a general building plan and a building construction plan. The construction also has a building permit approved and provided by the government of Tanzania. The school construction is supervised by an approved engineer and has a foreman who ensures the construction is conducted as per plan.