# Rapport from Steven Ndosis stay in Denmark May – June 2018

### Preamble

Steven Ndosi, Director of Naurey Golden Soil Secondary School In Arusha Tanzania visited Denmark for 16 days from 22<sup>nd</sup> May to 06<sup>th</sup> June 2018.

# Visit objectives:

- 1. To meet with TES Denmark board and members to share ideas and experiences on cooperation between TES and ECOI-Tanzania, and particularly on progress of Naurey Golden Soils Secondary school.
- 2. To visit different schools and other educational institutions to get inspiration on the running and organization of schools (culture, values, cooperation with parents etc.) in Denmark
- 3. To learn about education system in Denmark
- 4. To visit Naestved Ungdomskole to learn how the school works to help young people

## Schools and institutions visited:

- Kochs Skole, private school in Aarhus
- Gammelgaardsskolen, Aabyhøj, Aarhus
- Egaa Gymnasium, Egaa, Aarhus
- Ajstrup Kindergarten, Ajstrup, Aarhus
- Rotary Club in Kalundborg
- Symbiose Center for Recycling, Kalundborg
- High school, Kalundborg
- Education Learning Centre, Ballerup
- Naestved Ungdomsskole, Næstved

#### New Lessons learned from schools and Institutions

For a school to succeed in the provision of quality education there should be the following important factors:

#### **School Culture**

- Shared responsibility
- Engagement of all school stakeholders
- Fellowship: Everyone being part and parcel of the school
- Sharing values and culture of the school among all stakeholders (parents, teachers and other school staff, students and the community around the school)
- Appreciating each other: students to students and teachers to students
- Sharing the big picture of the school, vision and values of the school
- Each teacher, each student knowing each other's names
- Including students, parents and students in joint meetings to discuss issues about the school
- When establishing a school we need patience-patience-patience.

- Setting personal goals, class goals and school goals

## **Teaching and learning**

- Teachers being interested in the pupils they teach
- Cooperation amongst students
- Cooperative learning
- Identifying opportunities and challenges facing students
- Focusing on process of learning and not the product
- For the sake of learning and understanding there must be a principle of repeat-repeat-repeat
- Special day mixing students of all grades taking care of each other
- Subject week students showing what is done in the school by different students of different grades

#### **Special Needs**

- Special programs for assisting students with special needs
- Use of psychologists in working with students with special needs

#### New learning styles and methods learned from schools

- Group discussions
- Walk and talk
- Presentation by small groups
- Pairing of students
- Class arrangement and teacher's podium instead of a big table
- Use of computers and LCD projectors in teaching
- Use of websites and other relevant references
- Independent learning & production of students own ideas

#### Most important lessons

- 1. For sustainable education we need to focus on the process and not only on the product
- 2. For students to learn more effectively and efficiently they must be happy.
- 3. Learning is not necessarily to happen in the classroom. It can happen anywhere.